

Information for Applicants

PACIFIC TECHNICAL ASSISTANCE MECHANISM 2 (PACTAM2)

Ministry of Health Kiribati – Infection Prevention and Control
Practitioner

Infection Prevention and Control Adviser

PACTAM2 Partner Organisation:	Ministry of Health Kiribati
Address:	Kiribati
Background to the role:	The Infection Prevention and Control Adviser will provide technical and managerial support to Kiribati MHMS leadership, stakeholders and the Kiribati health workforce in improving Infection Prevention and Control (IPC) at Tungaru Central Hospital. This role will focus on supporting the local clinical (medical, nursing, laboratory and allied health) team with technical mentoring, support and advice. A key aspect of this role will be the review of current IPC resources and the development and implementation of evidence-based standard protocols, guidelines and training materials for IPC in liaison with the MHMS and key stakeholders. The adviser will establish a close working relationship with the MHMS and clinical staff at relevant health facilities in Kiribati to develop an agreed work plan for IPC health system strengthening and workforce support, including the monitoring of progress. support institutional reform in the management of IPC.
Assignment Objective(s)	<ol style="list-style-type: none"> 1. Implement Transmission based precautions. 2. Provide operational and technical IPC support to the Ministry of Health 3. Provide technical advice and mentoring on IPC risk reduction 4. Provide technical support to the Ministry of Health to develop and implement an IPC monitoring and evaluation framework 5. Provide reports to the Director Medical Services and DFAT
Length of assignment:	This role is expected to commence in June for a period of 132 days over 6 months.
Reports to:	You will be accountable to, and managed by Director of Medical Services, Kiribati Ministry of Health
Remuneration	<p>PACTAM2 is funded by the Australian Department of Foreign Affairs and Trade (DFAT). The Adviser Remuneration Framework (ARF) is a set of market-based, long and short term remuneration rates applying to aid-funded advisers that are commercially contracted by DFAT directly, or through a managing contractor such as Scope Global.</p> <p>All PACTAM advisers are eligible for the mobility allowance which compensates long-term advisers for personal impacts and cost of living differences associated with leaving their permanent country of residence. The Mobility Allowance is calculated as a percentage of the monthly remuneration and varies depending on the job level and whether the adviser is accompanied.</p> <p>The ARF calculator provides the maximum rate. Following consultation with country programs, DFAT have instructed Scope Global to apply a 50 percent Mobility Allowance to all Advisers participating in the PACTAM2 program.</p> <p><u>ARF Professional Discipline Category: C</u></p> <p><u>ARF Job Level: 3</u></p> <p><u>ARF Monthly Rate Band: \$594 - \$812 AUD per work day</u></p>
Benefits	<ul style="list-style-type: none"> • Reimbursement of rental accommodation costs to DFAT approved rates

	<ul style="list-style-type: none"> • Pre-departure briefing for Advisers • In-country orientation • Flights, medicals, and insurance • Counselling and mental health services • Ongoing assignment monitoring and support
Work hours/days	<ul style="list-style-type: none"> • Official work hours are 9am to 5pm (Monday to Friday)
Additional information	<p>The selection process also involves a medical screening process to ensure that shortlisted candidates are medically fit to take up this position in Kiribati</p> <p>In addition to communications via letter, email, telephone, skype and/or fax, the PACTAM2 Scope Global staff will meet with the Adviser in country at least once, annually.</p> <p>Deployment is subject to:</p> <ul style="list-style-type: none"> • Formal approval from DFAT and the Partner Government • Procurement of visa and work permits • Satisfactory medical examination for the applicant and accompanying dependants/partner (if applicable) • Satisfactory police check • Participation in the pre-departure briefing <p>PACTAM2 places Technical Advisers in countries where specialist skills are not locally available. As such long term residents employed under local contract are not eligible to apply for this program.</p>

Background

- Scope Global is a specialist project management company with people as the focus of its program delivery. We work on behalf of our clients to build capacity of local people, and our vision is to enable people to positively change their world
- The Government of Kiribati has requested assistance in recruiting and supporting the above position through the Pacific Technical Assistance Mechanism 2 (PACTAM2)
- PACTAM2 is funded by the Government of Australia through its official aid agency, DFAT, and is managed by Scope Global
- PACTAM2 operates in 12 Pacific Island countries, providing both internationally and/or regionally recruited advisers in the form of placements within Partner Government Ministries, local non-government organisations (NGOs), regional organisations or at DFAT Posts. The goal is to provide technical advice on the design and implementation of an efficient and effective assistance program in the Pacific



Pacific Technical Assistance Mechanism Phase 2 (PACTAM2)

Pacific Technical Assistance Mechanism Phase 2 (PACTAM2) is an Australian Government initiative funded by the Department of Foreign Affairs and Trade (DFAT), and managed by Scope Global.

PACTAM2 responds to requests from partner organisations in 12 Pacific Island countries to recruit, mobilise and support highly skilled Advisers who provide technical assistance and build capacity in partner organisations, primarily Partner Governments across a range of priority sectors.

All Adviser roles are designed to contribute towards national and sector development strategies and reflect priorities of the Australian Aid agreements established with each country.

Supported by Scope Global and DFAT, partner organisations take the lead during in country selection interviews, orientation, and monitoring and performance management of Advisers.

FLEXIBILITY

The flexibility of the PACTAM2 program enables DFAT to fund individual Advisers to meet an identified need for technical assistance in any sector where specialist skills are not available locally. The assignments can be intermittent, short term (less than 6 months) or long term, depending on assignment objectives.

PACIFIC AND FAMILY-ORIENTATED

We welcome applicants from across the world, although the majority of Advisers are Australian or from the Pacific region.

Families are supported and encouraged to accompany Advisers on their assignments. During 2015/16, more than 50% of Advisers were accompanied by dependants.

RECRUITMENT

All short listed applicants are invited to travel to the partner country for interviews. Successful applicants participate in a pre-departure Briefing, undergo comprehensive police and medical clearances. The In-Country Management team and the partner organisation provide Advisers with an In-Country orientation and induction to the workplace.

SUPPORT PROVIDED TO ADVISERS

Adviser remuneration is in line with the DFAT Adviser Remuneration Framework providing monthly rates, mobility allowance and, where applicable, a supplement for school age children and remote location allowance.

Advisers are entitled to reimbursement of rental accommodation, international travel and reasonable mobilisation expenses.

The program provides comprehensive medical and insurance coverage plus ongoing professional and personal support, as well as safety and security briefing.

Advisers and partner organisations can access the Assignment Support Fund (ASF) and the Development Partner Procurement Fund (DPPF) to support the assignment.

During 2015/16 PACTAM2 Advisers worked alongside Partner organisations in a wide range of sectors and initiatives:

PACTAM2 KEY STATISTICS 2018

The Pacific Technical Assistance Mechanism Phase II aims to contribute to human development and poverty reduction in the Pacific through the provision of high quality technical assistance to partner organisations. This program is an Australian Government Initiative managed by Scope Global on behalf of the Department of Foreign Affairs and Trade.

38
TOTAL
SUPPORTED
ADVISERS

16
EXTENSIONS

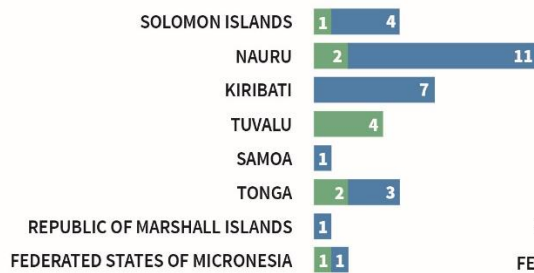
16
ONGOING
ASSIGNMENTS

19
COMPLETED
ASSIGNMENTS

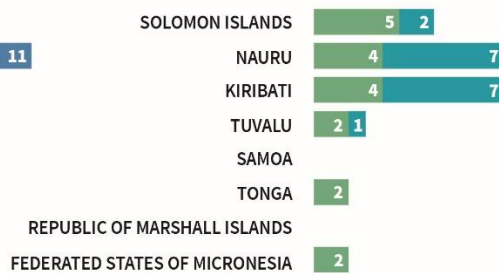
10
NEW ADVISERS
RECRUITED

2
RESIGNATIONS

TOTAL NUMBER OF ADVISERS ON ASSIGNMENT IN 2018 BY COUNTRY AND GENDER



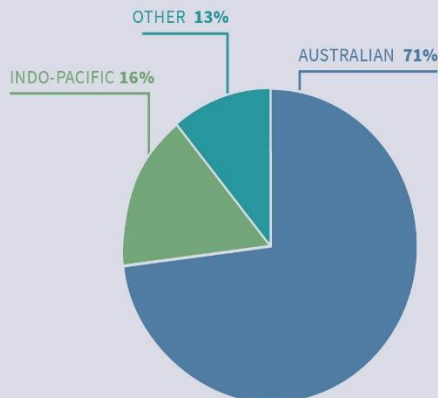
TOTAL NUMBER OF DEPENDANTS IN 2018 BY COUNTRY



♀ FEMALE ♂ MALE

♥ SPOUSE/PARTNER 👶 CHILDREN

BACKGROUND / NATIONALITY OF ADVISERS SUPPORTED



OVERALL GENDER RATIO



AGE OF ADVISERS SUPPORTED

