

Information for Applicants

PACIFIC TECHNICAL ASSISTANCE MECHANISM 2 (PACTAM2)

Department of Foreign Affairs and Trade (DFAT) Nauru
Post – Public Financial Management Adviser

Position Title

PACTAM2 Partner Organisation:	Department of Foreign Affairs and Trade (DFAT) Nauru Post
Address:	Home based, with 1 trip to Nauru each year, 100 days contract work
Background to the role:	<p>PACTAM2 is an Australian Government initiative funded through the Department of Foreign Affairs and Trade (DFAT), and managed by Scope Global. It places highly skilled Technical Advisers in Partner Government organisations across 6 Pacific Island countries.</p> <p>Australia's development cooperation program in Nauru supports the objectives of a socially stable and economically resilient Nauru that has effective and accountable public sector management (PSM) and invests in nation-building infrastructure, and quality education and health services. Australia is Nauru's major development partner. In 2018-19 Australia will provide an estimated \$25.9 million in overseas development assistance (ODA) to Nauru.</p> <p>The Department of Foreign Affairs and Trade (DFAT) has three Key Objectives for the Nauru development program: Objective 1- more effective PSM, placing skilled expertise in senior management roles to build capacity across the public sector Objective 2- investing in infrastructure, in accordance with national development priorities and, Objective 3- supporting human development- health and education. DFAT is supporting more effective PSM in Nauru by supporting Nauru to strengthen financial management capacity and economic governance to maximise the benefits of available revenue and manage critical human development infrastructure. DFAT provided \$6.1 million in ODA assistance in 2016-17 for PSM (including the Nauru Trust Fund) investment which is 27% of the total ODA to the country.</p> <p>Australia has supported improvements in Nauru's overall public financial management, particularly in budgeting, revenue collection and planning. The primary delivery mechanism continues to be provision of skilled personnel to fill senior management roles in the Nauru Ministry of Finance and Sustainable Development through the Pacific Technical Assistance Mechanism Phase 2 (PACTAM2). PACTAM2 advisers (the advisers) have led improvements in budget preparation and execution, helped reform the customs system and increase customs revenue. The advisers also facilitated the implementation of Nauru's first tax system, including the introduction of a new business profits tax in 2016-17. Furthermore, they have increased the number and compliance of government departments utilising the Financial Management Information System and play a key role in safeguarding the administration of Australian development funding. Australia is also contributing to the Nauru Trust Fund, which is a collaboration between Australia, Nauru, Taiwan and the Asian Development Bank. Australia contributed \$5 million to the fund in 2016, and maintains active engagement on its board. The Government of Nauru has maintained its annual contributions, based on a proportion of annual government revenue. The total value of the Nauru Trust Fund grew by \$23.2 million during the 2016-17 period and now exceeds \$58 million. As the fund matures it will support Nauru's long-term fiscal sustainability.</p> <p>Aid Quality Check (AQC) ratings for 2016-17 indicated that the five PACTAM Advisers within the Ministry of Finance and Sustainable Development have contributed markedly to stability and reform within the sector. When compared against the overall cost</p>

	(around 6.5 per cent of the bilateral budget aid budget), their demonstrated impact and value for money is quite high.
Assignment Objective(s)	<ol style="list-style-type: none"> 1. Provide technical inputs and advice into DFAT- funded Public Financial Management (PFM) investments in Nauru 2. Oversee PACTAM2 adviser inputs in the Ministry of Finance. 3. Risk and safeguard monitoring and management 4. Assessment of National Systems support 5. Intergration of DFAT Cross-cutting issues into PFM advisory work
Length of assignment:	24 months, with 100 days of contract work over that year. Primarily a work from home based role.
Reports to:	The PFM Adviser will report to the Second Secretary Development Cooperation at the Australian High Commission in Nauru.
Remuneration	<p>PACTAM2 is funded by the Australian Department of Foreign Affairs and Trade (DFAT). The Adviser Remuneration Framework (ARF) is a set of market-based, long and short term remuneration rates applying to aid-funded advisers that are commercially contracted by DFAT directly, or through a managing contractor such as Scope Global.</p> <p>All PACTAM advisers are eligible for the mobility allowance which compensates long-term advisers for personal impacts and cost of living differences associated with leaving their permanent country of residence. The Mobility Allowance is calculated as a percentage of the monthly remuneration and varies depending on the job level and whether the adviser is accompanied.</p> <p>The ARF calculator provides the maximum rate. Following consultation with country programs, DFAT have instructed Scope Global to apply a 50 percent Mobility Allowance to all Advisers participating in the PACTAM2 program.</p> <p><u>ARF Professional Discipline Category:</u> Short Term Adviser</p> <p><u>ARF Job Level:</u> D3</p> <p><u>ARF Daily Rate Band:</u> \$679 to \$929 AUD</p>
Benefits	<ul style="list-style-type: none"> • Pre-departure briefing for Advisers • In-country orientation • Flights, medicals, and insurance • Counselling and mental health services • Ongoing assignment monitoring and support
Work hours/days	<ul style="list-style-type: none"> • Official work hours are 9am to 5pm on contracted days
Additional information	The selection process also involves a medical screening process to ensure that shortlisted candidates are medically fit to take up this position in Nauru

	<p>In addition to communications via letter, email, telephone, skype and/or fax, the PACTAM2 Scope Global staff will meet with the Adviser in country at least once, annually.</p> <p>Deployment is subject to:</p> <ul style="list-style-type: none"> • Formal approval from DFAT • Procurement of visa and work permits • Satisfactory medical examination for the applicant and accompanying dependants/partner (if applicable) • Satisfactory police check • Participation in the pre-departure briefing <p>PACTAM2 places Technical Advisers in countries where specialist skills are not locally available. As such long term residents employed under local contract are not eligible to apply for this program.</p>
<p>Background</p>	<ul style="list-style-type: none"> • Scope Global is a specialist project management company with people as the focus of its program delivery. We work on behalf of our clients to build capacity of local people, and our vision is to enable people to positively change their world • The Department of Foreign Affairs and Trade (DFAT) Nauru Post has requested assistance in recruiting and supporting the above position through the Pacific Technical Assistance Mechanism 2 (PACTAM2) • PACTAM2 is funded by the Government of Australia through its official aid agency, DFAT, and is managed by Scope Global • PACTAM2 operates in 12 Pacific Island countries, providing both internationally and/or regionally recruited advisers in the form of placements within Partner Government Ministries, local non-government organisations (NGOs), regional organisations or at DFAT Posts. The goal is to provide technical advice on the design and implementation of an efficient and effective assistance program in the Pacific



Pacific Technical Assistance Mechanism Phase 2 (PACTAM2)

Pacific Technical Assistance Mechanism Phase 2 (PACTAM2) is an Australian Government initiative funded by the Department of Foreign Affairs and Trade (DFAT), and managed by Scope Global.

PACTAM2 responds to requests from partner organisations in 12 Pacific Island countries to recruit, mobilise and support highly skilled Advisers

Families are supported and encouraged to accompany Advisers on their assignments. During 2015/16, more than 50% of Advisers were accompanied by dependants.

RECRUITMENT

ROLES & RELATIONSHIPS



AS THE MANAGING CONTRACTOR, SCOPE GLOBAL FACILITATES, MANAGES AND COORDINATES ALL PROGRAM ACTIVITIES.

IN 2015/16 ADVISERS BY ASSIGNMENT LOCATION



ELIGIBLE PARTNER ORGANISATIONS

PARTNER GOVERNMENTS

NON-GOVERNMENT ORGANISATIONS

REGIONAL ORGANISATIONS

DFAT POSTS

CROSS-CUTTING THEMES ADDRESSED BY ADVISER ROLES

**FRAUD CONTROL
AND ANTI-CORRUPTION**
GENDER EQUALITY
MAKING PERFORMANCE COUNT
(ENHANCING THE ACCOUNTABILITY AND
EFFECTIVENESS OF AUSTRALIAN AID)
**DISABILITY INCLUSIVE
DEVELOPMENT**
DISASTER RISK REDUCTION
CHILD PROTECTION
**ENVIRONMENTAL AND
RESETTLEMENT SAFEGUARDS**
HIV/AIDS

GENDER OF ADVISERS

19



34



FOR FURTHER INFORMATION ABOUT
PACTAM2, PLEASE CONTACT:

PACTAM2 Team Leader

T: +61 8 8364 8500 | E: pactam2@scopeglobal.com